

Now is your time to choose

Annual Benefits Enrollment
October 28-November 15, 2024

Houston and Chicago Plan Comparison

Medical

		United Savings PPO	United PPO 1250	United PPO	United Silver Plus EPO	Bronze EPO
Monthly premium cost ¹		\$	\$\$	\$\$	\$\$	\$
Deductible	Individual	\$2,000	\$1,250	\$750	\$500	\$2,000
	W/ dependents	\$4,000	\$2,500	\$1,500	\$1,000	\$4,000
Out-of-pocket maximum	Individual	\$5,500	\$4,500	\$4,250	\$2,500	\$9,200
	W/ dependents	\$11,000	\$9,000	\$8,500	\$5,000	\$18,400
United HSA contribution	Individual	\$800 ²	N/A	N/A	N/A	N/A
	W/ dependents	\$1,600 ²	N/A	N/A	N/A	N/A
Provider visit PCP = Primary Care Physician SCP = Specialty Care Physician		You pay 20% for most services once your deductible is met	\$20 copay for PCP/ 20% coinsurance for SCP once your deductible is met	\$20 copay for PCP/ 20% coinsurance for SCP once your deductible is met	\$10 copay for PCP/ \$40 copay for SCP	You pay 30% for some services once your deductible is met
		Core HDHP ³	Core EPO ³	Core PPO ³	Traditional PPO ³	BCBS HMO (Houston and Chicago)
Monthly premium cost ¹		\$\$	\$\$\$	\$\$\$	\$\$\$	\$\$
Deductible	Individual	\$2,500	\$200	\$300	\$250	\$0
	W/ dependents	\$5,000	\$400	\$600	\$500	\$0
Out-of-pocket maximum	Individual	\$3,000	\$1,500	\$2,000	\$1,500	\$1,500
	W/ dependents	\$6,000	\$3,000	\$4,000	\$3,000	\$3,000
United HSA contribution	Individual	\$750	N/A	N/A	N/A	N/A
	W/ dependents	\$1,500	N/A	N/A	N/A	N/A
Provider visit		You pay 5% for some services once your deductible is met	\$25 copay for PCP/ \$40 copay for SCP	\$25 copay for PCP/ \$40 copay for SCP	You pay 20% for some services once your deductible is met	\$25 copay for PCP/ \$40 copay for SPC

1. This is a preliminary estimate. Check YBR for exact costs during the enrollment process.

2. Annual physical is required.

3. If you're eligible for these plan options, you'll see them in your available plan options on YBR during Annual Benefits Enrollment.



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Pharmacy¹

	United Savings PPO	United PPO 1250	United PPO	United Silver Plus EPO	Bronze EPO
Out-of-pocket maximum	Combined with medical	Combined with medical	Combined with medical	Combined with medical	Combined with medical ²
Generic	10% coinsurance after deductible (\$5 min/ \$25 max; 2.5x for mail order)	\$10 copay retail/ \$25 copay mail order	\$10 copay retail/ \$25 copay mail order	\$5 copay retail/ \$12.50 copay mail order	\$5 copay retail/ \$12.50 copay mail order
Brand	20% coinsurance after deductible (\$30 min/ \$100 max; 2.5x for mail order)	\$30 copay retail/ \$75 copay mail order	\$30 copay retail/ \$75 copay mail order	\$30 copay retail/ \$75 copay mail order	35% coinsurance after deductible (\$40 max retail/ \$100 max mail order)
Non-formulary	50% coinsurance after deductible (\$55 min/ \$200 max; 2.5x for mail order)	50% coinsurance (\$55 min/ \$200 max; 2.5x for mail order)	50% coinsurance (\$55 min/ \$200 max; 2.5x for mail order)	50% coinsurance (\$50 min/ \$160 max; 2.5x for mail order)	45% coinsurance after deductible (\$100 max retail/ \$250 max mail order)
	Core HDHP³	Core EPO³	Core PPO³	Traditional PPO³	BCBS HMO (Houston and Chicago)
Out-of-pocket maximum	Combined with medical	\$7,950 individual/ \$15,900 family	\$7,450 individual/ \$14,900 family	\$7,600 individual/ \$15,200 family ⁴	\$7,950 individual/ \$15,900 family
Generic	100% covered after deductible for retail and mail order	\$10 copay retail/ \$25 copay mail order	\$10 copay retail/ \$25 copay mail order	20% coinsurance after deductible retail/ \$30 copay mail order ⁴	\$20 copay retail/ \$60 copay mail order
Brand	5% coinsurance after deductible	\$30 copay retail/ \$75 copay mail order	\$30 copay retail/ \$75 copay mail order	20% coinsurance after deductible retail/ \$95 copay mail order ⁴	\$40 copay retail/ \$120 copay mail order
Non-formulary	5% coinsurance after deductible	\$50 copay retail/ \$125 copay mail order	\$50 copay retail/ \$125 copay mail order	20% coinsurance after deductible retail/ \$95 copay mail order ⁴	\$60 copay retail/ \$180 copay mail order

1. 30 day supply retail/ 90 day supply mail order.

2. Prescription drug copayments and coinsurances apply to the medical out-of-pocket maximum: \$9,200 Individual; \$18,400 Family.

3. If you're eligible for these plan options, you'll see them in your available plan options on YBR during Annual Benefits Enrollment.

4. Retail Rx is included in medical OOP; 90 day/Mail Order applies to its own OOP medical: \$1,500 Individual; \$3,000 Family; includes deductible, medical copays and retail Rx; Prescription Drug: 90 day supply only - \$7,950 Individual; \$15,900 Family.

